

Artistic Swimming Coach at High-Performance Centre (Full-Time)

*The Austrian Swimming Federation is seeking an experienced and passionate **Artistic Swimming Coach** to lead the further development of the Junior National Team, with a particular focus on developing high-performance athletes for success at the European and World level.*

Location

- Bundessportzentrum Südstadt (BSFZ); Liese-Prokop-Platz 1, 2344 Maria Enzersdorf, Austria

Your Profile

- Recognized coaching qualification in Artistic Swimming.
- Several years of successful coaching experience in artistic swimming, preferably in a high-performance environment.
- Proven ability to develop Junior National team athletes and competitive duets.
- Strong planning, organizational and time-management skills.
- Excellent communication and interpersonal skills.
- Leadership qualities with the ability to motivate and inspire young athletes.
- Team-oriented, flexible and solution-focused.
- Good knowledge of English; knowledge of German (B2) or willingness to learn.
- Confident user of digital tools for training planning, video analysis and athlete documentation.
- Valid Category B driving licence.
- Eligibility to work within the European Union.

Your Responsibilities

- Plan and implement the long-term development of the Junior National Team in close cooperation with the Sport Director.
- Design, monitor and evaluate short- and long-term training plans for junior athletes and duets.
- Deliver high-quality daily training sessions focused on technical excellence, performance, and athlete wellbeing.
- Prepare athletes for European and World Championships and other international competitions.
- Organize and coordinate training camps, competition schedules and athlete logistics.
- Provide coaching and support during national and international competitions.
- Work closely with the Medical & Sports Science team and other performance support staff.
- Contribute to the continued development of the Austrian Artistic Swimming programme and coaching philosophy.
- Support the development of youth athletes and contribute to the national athlete pathway.

We Offer

- A full-time position within the Austrian Swimming Federation
- The opportunity to play a key role in developing Austria's next generation of international artistic swimming athletes.
- A collaborative, ambitious and supportive high-performance environment.
- Access to excellent training facilities at the Bundessportzentrum Südstadt.
- An annual gross salary starting at €41,000, with the final salary depending on qualifications and professional experience.
- Relocation and visa support, where applicable
- Start date: Flexible, by mutual agreement. The position is available immediately.

If you are passionate about nurturing young talent and actively shaping the future of Austrian artistic swimming, please send your complete application documents (CV, qualification certificates & cover letter) by August 31, 2026 to: bewerbung@schwimmverband.at.

For further information, please contact the performance director Jakub Maly:
jakub.maly@schwimmverband.at